



PAY AND GRADING STRUCTURE FROM 1 APRIL 2020

| GRADE | MIN 2020 | MAX 2020 |
|---------|----------|----------|
| Grade A | £20,658 | £22,185 |
| Grade B | £21,795 | £22,995 |
| Grade C | £22,587 | £23,826 |
| Grade D | £23,406 | £24,693 |
| Grade E | £24,258 | £26,052 |
| Grade F | £26,052 | £28,992 |
| Grade G | £28,992 | £32,418 |
| Grade H | £31,557 | £34,884 |
| Grade I | £34,884 | £38,883 |
| Grade J | £39,867 | £44,790 |
| Grade K | £47,841 | £52,886 |
| Grade L | £53,928 | £60,396 |
| Grade M | £61,949 | £68,832 |
| Grade 8 | £69,486 | £78,038 |
| Grade 7 | £78,038 | £87,659 |
| Grade 6 | £90,866 | £111,178 |
| Grade 5 | £111,178 | £121,868 |
| Grade 4 | £121,868 | £135,765 |
| Grade 3 | £135,765 | £158,213 |
| Grade 2 | £158,710 | £169,400 |
| Grade 1 | £189,870 | £200,560 |