

# Senior Management Structure – Sept 2020

# Chief Executive

John Hooton

Sept 2020

CMT

**Deputy Chief Executive**  
Cath Shaw

**Interim Executive Director Environment**  
Geoff Mee

**Executive Director Children's Services**  
Chris Munday

**Executive Director Adults & Health**  
Dawn Wakeling

**Director of Finance (S151)**  
Anisa Darr

**Director of Assurance**  
Clair Green

Director Commercial & Customer Services  
Deborah Hinde

Street Scene Director  
Craig Miller

Director Children's Social Care (help and protection)  
Tina McElligott

Director Public Health & Prevention \*\*\*  
Tamara Djuretic

Deputy Director of Finance  
Paul Clarke

Monitoring Officer \*\*  
Jessica Farmer

Director Growth  
Stephen McDonald

Assistant Director Transport & Highways  
Jamie Cooke

Director Children's Social Care (Children in Care)  
Brigitte Jordaan

Director Adults Social Care  
James Mass

AD Business Partnering Lead  
Ben Jay

Head of Internal Audit \*\*  
Caroline Glitre

Assistant Director Strategy & Communications  
Liz Cowie

Assistant Director, Green Spaces & Leisure \*  
Cassie Bridger

Assistant Director Commissioning  
Collette McCarthy

Assistant Director Care Quality & Performance  
Courtney Davis

AD Investment & Innovation  
Ashley Hughes

Head of Governance  
Andrew Charlwood

Assistant Director Education, Strategy & Partnership  
Ben Thomas

Assistant Director Adults Joint Commissioning  
Jess Baines-Holmes

Assistant Director Human Resources & OD  
Jon Bell

Head of Electoral Service  
John Bailey

Head of Counter Fraud Operations  
Declan Khan

Head of Assurance & Business Development  
Emily Bowler

\* Dotted line to Executive Director of Adults & Health for Sport and Physical Activity

\*\* Dotted line to Chief Executive in statutory role

\*\*\* Member of Council Management Team (CMT)

**Deputy Chief Executive**  
Cath Shaw

**Director Commercial & Customer Services**  
Deborah Hinde

Head of Commercial Management  
Tim Campbell

Head of Programmes, Performance & Risk  
Alaine Clarke

Head of Customer Services & Digital  
Barry May

**Assistant Director Strategy & Communications**  
Liz Cowie

Deputy Head of Strategy  
Will Cooper

Deputy Head of Comms (Media & External Comms)  
Tristan Garrick

Deputy Head of Comms (Internal Comms & Contracts)  
Johnathan Schroder

- Functions:
- Strategic Communications
  - Community engagement
  - Corporate Strategy
  - Live Unlimited Charity
  - National graduate trainee programme

**Director Growth**  
Stephen McDonald

Assistant Director Capital Strategy  
Matt Waters

Portfolio Lead  
Vacant

Assistant Director Estates  
Chris Smith

Head of Asset Management  
Melanie Chiknagi

Head of Development Delivery  
Abid Arai

Strategic Analysis Team Manager  
Syma Kadri

Property Investment Lead  
Suzi Carter

Assistant Director Development & Economy  
Luke Ward

Head of Housing & Regeneration  
Susan Curran

Head of Business Employment & Skills  
Jamie Robinson

Director Planning  
Fabien Gaudin

Assistant Director Strategic planning  
Neeru Kareer

Director Brent Cross Programme  
Karen Mercer

Head of Thameslink Assurance  
Ian Fry

**Interim Executive Director  
Environment**

Geoff Mee

**Director Street Scene**

Craig Miller

Assistant Director Street  
Scene

Ian Spence

Head of Fleet & Transport

Vishal Thaker

Strategic Service Director  
Re Highways Service

Ian Edser

Head of Commercial Waste

Mark Maciver

**Assistant Director  
Transport & Highways**

Jamie Cooke

Head of Parking &  
Infrastructure

Phillip Hoare

Head of Network &  
Infrastructure

Paul Bragg

**Assistant Director Green  
Spaces & Leisure**

Cassie Bridger

Functions:

- Green Spaces
- Parks
- Sports & Leisure
- Trees & Woodlands
- Events & Promotions
- Mortuary and Cemetery & Crematorium

*Dotted line to Executive  
Director Adults & Health*

## Executive Director Children's Services

Chris Munday

### Director Children's Social Care (Help & Protection)

Tina McElligott

Head of MASH, YOS,  
REACH, LADO & EDT  
Sarah Marshall

Head of Duty, Assessment,  
Intervention & Planning  
Karen Popely

Head of Early Years & Early  
Help  
Karen Pearson

Head of Safeguarding,  
Quality & Workforce Dev  
Donna Swanberg

Clinical Lead - Barnet  
Integrated Clinical Service  
(BICS)  
Dr Anindita Sarkar

### Director Children's Social Care (Children in Care)

Brigitte Jordaan

Head of Placements &  
Disabilities  
Sarah Lowe

Strategic Manager for  
Disability  
Graeme Baylis

Head of Corporate  
Parenting  
Kate Jeffrey

### Assistant Director Commissioning

Collette McCarthy

Head of Strategy, Insight &  
Commissioning  
Grace Walker

Head of Libraries  
Hannah Richens

### Assistant Director Education, Strategy & Partnership

Ben Thomas

Functions:

- Education and Skills contract commissioning
- Pupil based planning

Barnet Safeguarding  
Children's Partnership

**Executive Director  
Adults & Health**  
Dawn Wakeling

**Director Adults  
Social Care**  
James Mass

Head of Mental Health  
Karen Morrell

Head of Assessment &  
Prevention  
Monica Przyzycka

Head of Hospitals & Health  
(older people & physical  
disabilities)  
Liam Furlong

Head of Localities (older  
people & physical  
disabilities)  
Carol Baxter

Head of Integrated Care  
Learning Disabilities  
Andrew Maskell

**Assistant Director  
Adults Joint  
Commissioning**  
Jess Baines-Holmes

Joint Commissioning  
- incl jointly funded posts  
with CCG

Head of  
Commissioning  
Learning Disability &  
Physical & Sensory  
Impairment  
Sue Tomlin

Head of  
Commissioning  
Mental Health &  
Dementia  
Sarah Perrin

Head of  
Commissioning  
Older Adults &  
Integrated Care  
Muyi Adekoya

**AD Care Quality &  
Performance**  
Courtney Davis

Interim Head of  
Transformation  
Will Hammond

Interim Head of  
Performance &  
Systems  
Appy Reddy

Head of Integrated  
Care Quality  
Sam Raffell

**Director of Public  
Health and Prevention**  
Tamara Djuretic

Deputy Director of Public  
Health  
Julie George

Interim Consultant in  
Public  
Janet Djomba

Consultant in Public  
Health & Education  
Rachel Wells

Consultant in Public  
Health  
Emma Waters (Covering  
Natalia Clifford maternity  
leave)

Head of Public Health  
Commissioning  
Luke Kwamya

Head of Health, Safety  
and Wellbeing  
Mike Koumi

## Director of Finance (S151)

Anisa Darr

### Deputy Director of Finance (Deputy S151 Officer)

Paul Clarke

Head of Finance  
Chief Accountant  
Jyotika Dabasia

Head of Finance  
Planning and Strategy  
Akram Rizvi

Finance Manager  
Learning, Development &  
Continuous Improvement  
Matt Banks

#### Functions:

- Financial Planning
- Insurance
- Revenues & Benefits
- Grants
- External Audit
- Financial Assurance

### Head of Finance Pensions

George Bruce

### Assistant Director Business Partnering Lead

Ben Jay

Head of Finance  
Environment, Parking &  
Corporate Reporting  
Devrim Marriott

Head of Finance  
Adult Social Care &  
Public Health  
Dean Langsdon

Head of Finance  
Growth, Housing &  
Corporate Services  
Damien Pantling

Head of Finance  
Children's Social Care &  
Education  
Jonathan Castle

### Assistant Director Investment & Innovation

Ashley Hughes

Head of Finance  
Exchequer  
Allan Clark

Fin. Manager  
Treasury & Income  
Generation  
Patrick Kilgallen

Head of Finance  
Major Projects  
Gary Hussein

### Assistant Director Human Resources & OD

Jon Bell

#### Functions:

- HR Strategy (business partners, employee relations, recruitment)
- Organisational Development
- Client management of transactional HR
- Pensions Administration

**Director of Assurance**  
Clair Green

**Monitoring Officer**  
Jessica Farmer

- Monitoring Officer
- Legal Advice
- Quality & contract management external legal services

**Head of Internal Audit**  
Caroline Glitre

- Functions
- Statutory Chief Internal Auditor
  - Internal Audit Service
  - Internal Audit Framework contract

**Head of Governance**  
Andrew Charlwood

- Functions:
- Governance service
  - Member support and development
  - Mayor's Office

**Head of Electoral Services**  
John Bailey

- Functions:
- Elections planning
  - Electoral registration
  - Geographical Information Systems
  - Gazetteer

**Head of Counter Fraud Operations**  
Declan Khan

- Functions:
- Corporate Anti Fraud
  - Tenancy Fraud
  - Concessionary Travel Fraud
  - Proceeds of Crime Investigation
  - Statutory function protection public funds

**Head of Assurance & Business Development**  
Emily Bowler

- Functions \*
- Project delivery (Assurance)
  - Information Management
  - Records Management
  - Corporate Complaints
  - Business Development

**Head of Organisational Resilience**  
Paul Lawrence

- Functions \*
- Emergency Planning
  - Business Continuity
  - Insurance

