

26 June 2019  
Our ref: 5375628

Thank you for your request received on 29 May 2019, for the following information:

**This is an email request which is being made under the freedom of information act 2000, please kindly confirm:**

- **What are the average weekly hours of a locum social worker within the past 12 months?**
- **What is the total number of locum hours in the past 12 months?**
- **What is the number of permanent vacancies left vacant/unfilled within the past 12 months?**
- **What is the number of permanent vacancies filled within the past 12 months?**
- **What is the number of permanent vacancies filled by an Agency in the past 12 months?**
- **What is the agency spend for Permanent Qualified Social Work posts in last 12 months?**
- **How many Qualified Social Workers do you employ in total?**
- **How many International Qualified Social Workers have you employed in last 36 months?**
- **What is your Qualified Social Workers annual attrition rate?**

**What is your Qualified Social Workers average annual days sickness?**

We have processed this request under the Freedom of Information Act 2000.

### **Response**

The council holds the information requested and it is attached/ the answers to your questions are below

***This is an email request which is being made under the freedom of information act 2000, please kindly confirm:***

- ***What are the average weekly hours of a locum social worker within the past 12 months?***

For the period under Comensura 15/6/18 to 30/9/18 the average is 34.67 hours, Under the new provider Matrix it is 29.64 hours (1/10/18 to 14/6/18)

- ***What is the total number of locum hours in the past 12 months?***

198,950 across both contracts.

**- What is the number of permanent vacancies left vacant/unfilled within the past 12 months?**

93

**- What is the number of permanent vacancies filled within the past 12 months?**

91

Family Services social work roles 72

Adults' Services social work roles 8

**- What is the number of permanent vacancies filled by an Agency in the past 12 months?**

We have recruited to 91 vacancies using a variety of means to achieve the filling of roles including direct recruitment from agency, transfer in of agency workers and traditional recruitment activity

**- What is the agency spend for Permanent Qualified Social Work posts in last 12 months?**

£8,688,503

Adults £915,834

Family Services £8,688,503

**- How many Qualified Social Workers do you employ in total?**

99

**- How many International Qualified Social Workers have you employed in last 36 months?**

None

**- What is your Qualified Social Workers annual attrition rate?**

16.04%

**- What is your Qualified Social Workers average annual days sickness?**

6.46 days absence per employee per annum.

**Further information**

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

### **Advice and Assistance : Direct Marketing**

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link [www.ico.org.uk](http://www.ico.org.uk)

**For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.**

### **Your rights**

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: [foi@barnet.gov.uk](mailto:foi@barnet.gov.uk). Or by post to Information Management Team (FOI) The London Borough of Barnet, North London Business Park, Oakleigh Road South, London, N11 1NP

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website [www.ico.org.uk](http://www.ico.org.uk)). There is no charge for making an appeal.