



London Borough of Barnet,  
2 Bristol Avenue,  
Colindale,  
London NW9 4EW  
25 July 2019  
Our ref: 5481128

Thank you for your request received on 19 July 2019, for the following information:

**I am writing to under the Freedom of Information Act 2000 to request information which may be found within your Education, Childrens or Insurance/ Finance Department**

**I write to request information regarding the Authority's staff absence scheme for schools. Please kindly provide the following:**

**Does the Authority provide a staff absence scheme for schools?**

**If no, has the Authority historically provided a scheme for schools and when did this cease?**

**Is the scheme out sourced to a provider or delivered by the Authority?**

**If the scheme outsourced to a provider, which provider is this and when does the agreement expire? Who is responsible for the management of the scheme within the Authority?**

**If the scheme is provided by the Authority, can you provide details of the scheme including**

- **Daily Benefit reimbursed for each category of staff for 2019-20**
- **Waiting period for each claim?**
- **Are there any exclusions?**
- **Is the scheme open to Academies?**
- **How is the price of the scheme determined for each school?**
- **Are there limitations of cover for certain types of condition?**
- **Who is responsible for the management of the Scheme within the Authority?**
- **Number of Schools participating in the Scheme?**

- **Size of the Scheme in £ and claims payment settlements?**

We have processed this request under the Freedom of Information Act 2000.

## **Response**

The council holds the information requested and it is attached/ the answers to your questions are below

### ***Does the Authority provide a staff absence scheme for schools?***

Yes

### ***If no, has the Authority historically provided a scheme for schools and when did this cease?***

N/A

### ***Is the scheme out sourced to a provider or delivered by the Authority?***

Delivered by the Authority

### ***If the scheme outsourced to a provider, which provider is this and when does the agreement expire? Who is responsible for the management of the scheme within the Authority?***

N/A

### ***If the scheme is provided by the Authority, can you provide details of the scheme including***

#### ***Daily Benefit reimbursed for each category of staff for 2019-2020***

As per table below

<b>Type of Staff</b>	<b>Rate</b>
Teachers (including Heads Deputies etc)	£182 per day
LSA's/Welfare/Classroom Assistants	£99 per day
Nursery nurses	£117 per day
Admin staff (including secretaries, bursars etc)	£123 per day
Technicians and School Officers	£107 per day
Caretaker (including assistant caretakers)	£87 per day
Mealtime supervisors	£10 per hour
Cleaners	£10 per hour
Catering	£10 per hour

### ***Waiting period for each claim?***

Termly in arrears

### ***Are there any exclusions?***

Excludes academies and free schools from 2019-20

***Is the scheme open to Academies? –***

No

***How is the price of the scheme determined for each school?***

Price per full-time equivalents

***Are there limitations of cover for certain types of condition?***

None

***Who is responsible for the management of the Scheme within the Authority?***

Schools Finance

***Number of Schools participating in the Scheme?***

65

***Size of the Scheme in £ and claims payment settlement?***

£1.078 million contributions and £1.111 million in payments for 2018-19, shortfall recovered from contributors in proportion.

**Further information**

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

**Advice and Assistance : Direct Marketing**

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link [www.ico.org.uk](http://www.ico.org.uk)

**For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.**

**Your rights**

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information

Management Team at: [foi@barnet.gov.uk](mailto:foi@barnet.gov.uk). Or by post to Information Management Team (FOI) London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website [www.ico.org.uk](http://www.ico.org.uk)). There is no charge for making an appeal.