



Assurance Group
London Borough of Barnet,
2 Bristol Avenue, Colindale,
London NW9 4EW
6 August 2019
Our ref: 5463929

Thank you for your request received on 1 July 2019, for the following information:

UNISON Local Authority Pay Spine FOI 2019

1. Please provide the pay and grading structure used by your authority for NJC/GLPC workers only, including any local extension of the pay spine.

2. Please provide the basic pay and gender distribution of NJC/GLPC workers only employed by your local authority for each pay point you use, including any local extension of the pay spine, as below:

Please do not include school support staff employed by schools.

Female Male Total

Pay point Basic Pay rate per annum Full-time head count Part-time head count Part-time FTE Full-time head count Part-time head count Part-time FTE Head count FTE

An excel spreadsheet template is attached to assist you.

Guidance to responding

**** Please base your return on your June 2019 payroll.***

**** An NJC/GLPC employer is one that implements NJC/GLPC pay awards regardless of whether or not they use the NJC/GLPC pay spine or have changed NJC Green Book conditions***

**** Councils who have opted out of NJC pay bargaining should only provide the information requested at question 1.***

**** Councils sharing services should fill in separate excel spreadsheet returns for each authority.***

**** School support staff employed by councils e.g. school escort, school crossing patrol, should be included. School support staff employed by***

schools should be excluded.

**** Staff on zero hours should be excluded from your return***

**** Staff employed on Chief Officers, Craft, Soulbury or Youth and Community terms and conditions should be excluded from your return***

Response

The council holds the information requested and it is attached.

1. Please provide the pay and grading structure used by your authority for NJC/GLPC workers only, including any local extension of the pay spine.

Please note the attached for the grades and corresponding pay for NJC/GLPC workers. Barnet Leadership Grades 8 to 1 are HAY evaluated for which pay determination sits outside of GLPC and are therefore outside of the scope of this FOI.

2. Please provide the basic pay and gender distribution of NJC/GLPC workers only employed by your local authority for each pay point you use, including any local extension of the pay spine, as below:

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Please see attached spreadsheet

Further information

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

Advice and Assistance : Direct Marketing

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link www.ico.org.uk

For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.

Your rights

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: foi@barnet.gov.uk. Or by post to Information Management Team (FOI) London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website www.ico.org.uk). There is no charge for making an appeal.