



Assurance Group
London Borough of Barnet,
2 Bristol Avenue, Colindale,
London NW9 4EW
6 October 2019
Our ref: 5674304

Thank you for your request received on 2 October 2019, for the following information:

From the P and R Committee Thursday 3rd October, 2019 7.00 pm

5.3.4

According to this report: "In Barnet, approximately 27% of workers across our Adults Social Care supply chain have EU27 nationality; equating to around 2,800 individuals".

The report fails to offer any mitigation of the risk to the wellbeing of vulnerable residents who will be affected by the loss of so many care workers. What will happen to these residents should a No Deal Brexit result in the expulsion of European nationals? What contingency plans does the authority have for the safeguarding of their needs?

Q2.

5.5.3

"Analysis has shown that the top five EU27 nationalities represented on the borough's register of electors are: Romanian, Polish, Italian, Portuguese and French".

In regard to the Italian nationality population what percentage of these are older members of the long established Italian community in this borough, many of whom settled here in the 1950s, but who still retain Italian passports? The same may apply to many older residents of Polish origin. What will the council be doing to support these elderly residents who will now be facing a risk of loss of settled status?

Q3.

5.10.2

"To ensure we are resourced in the event of an emergency, the council led a campaign earlier this year to recruit a number of Borough Emergency Control Centre (BECC) staff.

Training for all of these individuals is now complete, and availability will be checked for the end of October".

How many individuals have been trained as BECC staff?

We have processed this request under the Freedom of Information Act 2000.

Response

The council holds the information requested and it is attached/ the answers to your questions are below

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<https://barnetintranet.moderngov.co.uk/ieListDocuments.aspx?CId=692&MId=9851>

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According to this report: "In Barnet, approximately 27% of workers across our Adults Social Care supply chain have EU27 nationality; equating to around 2,800 individuals".

The report fails to offer any mitigation of the risk to the wellbeing of vulnerable residents who will be affected by the loss of so many care workers. What will happen to these residents should a No Deal Brexit result in the expulsion of European nationals? What contingency plans does the authority have for the safeguarding of their needs?

There is no suggestion that a no-deal Brexit would result in the expulsion of European nationals.

The council monitors levels of demand for adult social care and the capacity for the workforce to meet it on an ongoing basis, and this is reported regularly as business as usual. Currently there has been no reported change in social care workforce trends in Barnet. As part of our Brexit planning, the Executive Director of Adults and Health has recently written to all care work suppliers asking them to update their business continuity plans and flag any concerns they may have with staff retention. The letter also signposted suppliers to where they can raise any issues of staff retention and access support.

Meanwhile the Sustainability and Transformation Partnership (STP – the council and NHS) has a sector-wide programme to review and mitigate risks across adult social care supply. Barnet is leading the STP workstream on workforce and maintains strong links with local, regional and national initiatives which focus on the health and social care system. The Care Quality Service maintains a programme of engagement and communications with local providers to highlight opportunities regarding recruitment and retention.

Potential risks to the adult social care workforce is a national issue, not just one for this borough. We therefore continue to monitor national guidance to keep abreast of any new information.

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The council's communication plan is designed so as to reach all of our communities. The council has strong links with community organisations and will use these to help reach into communities that are harder to engage. We welcome support from residents and community groups to help us achieve this by spreading our messages through your own networks.

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How many individuals have been trained as BECC staff?

We have recruited and trained 7 individuals as BECC Managers, and 16 individuals as BECC Officers.

Further information

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

Advice and Assistance : Direct Marketing

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications

Regulations (PECR). For more information follow this Link www.ico.org.uk

For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.

Your rights

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: foi@barnet.gov.uk. Or by post to Information Management Team (FOI) London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website www.ico.org.uk). There is no charge for making an appeal.