



London Borough of Barnet,
2 Bristol Avenue,
Colindale,
London NW9 4EW
4 November 2019
Our ref: 5695160

Thank you for your request received on 10 October 2019, for the following information:

Our request is as follows:

Q1. Definition of antisemitism

Q1a. When was the International Holocaust Remembrance Alliance Definition of Antisemitism ('IHRA Definition') adopted by the London Borough of Barnet? See [antisemitism.uk/definition](https://www.antisemitism.uk/definition) for more information about the IHRA Definition.

Q1b. Please provide the date that the motion to do so was approved.

Q1c. Was the IHRA Definition adopted in its entirety including all of the examples?

Q1d. If all of the examples were not adopted, which ones were omitted?

Q2. Codes of Conduct

Q2a. Has the IHRA Definition been incorporated into the members' code of conduct?

Q2b. Has the IHRA Definition been incorporated into the officers' and employees' code of conduct and conditions of employment?

Q2c. Who is responsible for investigating or monitoring alleged breaches of the council's codes of conduct? Please provide their name, job title, e-mail address and direct telephone number.

Q3. Complaints

Q3a. How many formal complaints of antisemitic conduct has the London Borough of Barnet considered between 1st January 2017 and 31st December 2018 against members, officers or council employees?

Q3b. How many complaints resulted in disciplinary action?

Q3b. How many complaints resulted in no disciplinary action?

Q4. Equality, diversity & training

Q4a. Who is responsible for complying with the London Borough of Barnet's legal obligations in relation to equality and diversity? Please provide their name, job title, e-mail address and direct telephone number.

Q4b. What training does the London Borough of Barnet provide to its members, officers and employees specifically on antisemitism as opposed to generally against all forms of discrimination prohibited under the Equality Act 2010?

Q4c. If such specific training on antisemitism is provided, is it conducted by the London Borough of Barnet in-house or is it outsourced to a training provider?

Q4d. If such specific training on antisemitism is outsourced, which

organisation(s) provide the training?

Q5. Prevent coordinator

Q5a. Who is the London Borough of Barnet's Prevent Coordinator? Please provide their name, job title, e-mail address and direct telephone number.

We have processed this request under the Freedom of Information Act 2000.

Response

The council holds the information requested and it is attached/ the answers to your questions are below

Q1. Definition of antisemitism

Q1a. When was the International Holocaust Remembrance Alliance Definition of Antisemitism ('IHRA Definition') adopted by the London Borough of Barnet? See antisemitism.uk/definition for more information about the IHRA Definition.

Q1b. Please provide the date that the motion to do so was approved.

Q1c. Was the IHRA Definition adopted in its entirety including all of the examples?

Q1d. If all of the examples were not adopted, which ones were omitted?

Please see Council meeting held on, 31 January 2019, Item 15.2 6:

<https://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=162&MID=8818#AI20439>

Q2. Codes of Conduct

Q2a. Has the IHRA Definition been incorporated into the members' code of conduct?

No. The Members Code of Conduct can be found at

<https://barnet.moderngov.co.uk/documents/s38975/Appendix%20B%20-%20Revised%20Members%20Code%20of%20Conduct.pdf>

Q2b. Has the IHRA Definition been incorporated into the officers' and employees' code of conduct and conditions of employment?

No, but the Council takes a general approach to discrimination of any group in that it will not be tolerated and will be dealt with in accordance with our policies and procedures.

Q2c. Who is responsible for investigating or monitoring alleged breaches of the council's codes of conduct? Please provide their name, job title, e-mail address and direct telephone number.

David Tatlow, Monitoring Officer, david.tatlow@barnet.gov.uk 020 8359 2786

Q3. Complaints

Q3a. How many formal complaints of antisemitic conduct has the London Borough of Barnet considered between 1st January 2017 and 31st December 2018 against members, officers or council employees?

Q3b. How many complaints resulted in disciplinary action?

Q3b. How many complaints resulted in no disciplinary action?

No complaints against officers or council employees

Q4. Equality, diversity & training

Q4a. Who is responsible for complying with the London Borough of Barnet's legal obligations in relation to equality and diversity? Please provide their name, job title, e-mail address and direct telephone number.

As an organisation the council is bound to meet the Public Sector Equality Duty, as set out in the Equality Act 2010. This means that every employee must pay due regard to equalities and inclusion in all aspects of their work. The officer with ultimate responsibility for this is Tamara Djuretic, Director of Public Health, Email: Tamara.Djuretic@barnet.gov.uk, tel: 0208 359 5748

Q4b. What training does the London Borough of Barnet provide to its members, officers and employees specifically on antisemitism as opposed to generally against all forms of discrimination prohibited under the Equality Act 2010?

The council does not provide training specifically about antisemitism.

Q4c. If such specific training on antisemitism is provided, is it conducted by the London Borough of Barnet in-house or is it outsourced to a training provider?

N/A

Q4d. If such specific training on antisemitism is outsourced, which organisation(s) provide the training?

N/A

Q5. Prevent coordinator

Q5a. Who is the London Borough of Barnet's Prevent Coordinator? Please provide their name, job title, e-mail address and direct telephone number.

Sam Rosengard, Prevent Co-ordinator, Email: Sam.Rosengard@barnet.gov.uk and Tel: 0208 359 3323

Further Information

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

Advice and Assistance : Direct Marketing

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link www.ico.org.uk

For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.

Your rights

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: foi@barnet.gov.uk. Or by post to Information Management Team (FOI) London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website www.ico.org.uk). There is no charge for making an appeal.