



London Borough of Barnet,  
2 Bristol Avenue,  
Colindale,  
London NW9 4EW  
29 October 2019  
Our ref: 5695461

Thank you for your request received on 10 October 2019, for the following information:

**Re: Freedom of Information Request ' replacement of the words including man, men, father, dad, mankind and other male-related words.**

**I wish to submit the following freedom of information requests:**

- 1) Please provide me details of places, including public buildings, meeting rooms etc that have replaced, or plan to replace the words: man, men, father, dad, mankind and other male-related words with gender-neutral terms?**
- 2) Please provide me with details of the costs of making these changes?**
- 3) Please provide me details of any council guidance on the replacement of the words man, men, father, dad, mankind and other male-related words and their replacement with gender-neutral terms?**
- 4) Please provide with an example of a council report or publication that has replaced the words man, men, father, dad, mankind and other male-related words with a gender-neutral term?**
- 5) Please provide me with details about the amount of money you authority has spent on combatting domestic abuse over each of the last 5 complete financial years, including money spent on shelters/refuges. I would like this broken down by sex?**
- 6) Please provide me with details about any initiatives that have been launched to reduce male suicide over the last three years?**
- 7) Please provide me with details about any initiatives that have been launched to reduce female suicide over the last three years?**
- 8) Please provide me with details of events held by your council, in the last three years that promote positive male role models, fatherhood and marriage?**

We have processed this request under the Freedom of Information Act 2000.

## Response

The council holds the information requested and it is attached/ the answers to your questions are below

**1) Please provide me details of places, including public buildings, meeting rooms etc that have replaced, or plan to replace the words: man, men, father, dad, mankind and other male-related words with gender-neutral terms?**

No changes made.

**2) Please provide me with details of the costs of making these changes?**

Zero

**3) Please provide me details of any council guidance on the replacement of the words man, men, father, dad, mankind and other male-related words and their replacement with gender-neutral terms?**

No changes made

**4) Please provide with an example of a council report or publication that has replaced the words man, men, father, dad, mankind and other male-related words with a gender-neutral term?**

No changes made

**5) Please provide me with details about the amount of money you authority has spent on combatting domestic abuse over each of the last 5 complete financial years, including money spent on shelters/refuges. I would like this broken down by sex?**

Services	2013/14	2014/15	2015/16	2016/17	2017/18
Refuge Provision(women and their children only)	£274,805.34	£274,805.34	£274,805.34	£209,847.00	£203,535.00
Advocacy support services for men and women (including IDVA support)	£268,358.08	£268,358.08	£268,358.08	£298,210.00	£298,210.00
Perpetrator service for adults and young people (for men and women)	£107,642.60	£107,642.60	£107,642.60	£107,000.00	£ 107,000.00
Multi-Agency Risk Assessment Conference (MARAC) for men and women victims	No cost data held	No cost data held	No cost data held	£57,080.00 (newly commissioned)	£ 57 080.00
<b>TOTAL</b>	<b>£650,806.02</b>	<b>£650,806.02</b>	<b>£650,806.02</b>	<b>£672,137.00</b>	<b>£665,825.00</b>

**6) Please provide me with details about any initiatives that have been launched to reduce male suicide over the last three years?**

**7) Please provide me with details about any initiatives that have been launched to reduce female suicide over the last three years?**

Barnet Suicide Prevention Partnership has been established in 2014. It brings together a range of local partners including representatives from the Barnet Clinical Commissioning Group, London Metropolitan Police, British Transport Police, Local Mental Health Trust, Children's and Adult Social Care, Substance Misuse Services, Academia and the Voluntary and Community Sector. Every year multi-agency working groups come together to review data, share learning from local services on suicide related incidents and create a suicide prevention plan for the following year where all agencies take responsibilities. The partnership has a key role in promoting activities directly aimed at reducing suicides and supporting those bereaved by suicide.

The partnership works with schools and other educational settings to implement suicide prevention plans and policies. Suicide prevention training delivered to GPs, health care professionals and other front line staff who works in support services such as housing and benefits. Working with North London sector commissioning post-vention services to ensure families bereaved by suicide are supported well. There is evidence that post-vention support may reduce further suicide in the community affected by suicide.

Recently started to build our local campaign aiming to help breaking the stigma of talking about suicide and suicide bereavement. The campaign targets both men and women and other "at risk" groups such as people with Autism. The campaign involves interviews with individuals with lived experiences and posting them through social media to encourage conversations and help seeking behaviour (in particular amongst men). We are also promoting "Zero Suicide Alliance Training" to the Council employees, VSCE, residents and businesses.

For more details on Suicide Prevention Action Plan, please visit <https://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=179&MId=9963&Ver=4>

**8) Please provide me with details of events held by your council, in the last three years that promote positive male role models, fatherhood and marriage?**

Barnet Family Services run a 'Male Carers Group' aimed at fathers of children under 5 years which runs from Newstead Children's Centre from 10am-midday once a month.

This group is open to both parents, not just father's and for parents who may work during the week. Please see the link below.

[https://www.barnet.gov.uk/sites/default/files/autumn\\_locality\\_2019.pdf](https://www.barnet.gov.uk/sites/default/files/autumn_locality_2019.pdf)

We have training on Engaging fathers for social workers

**Further information**

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

**Advice and Assistance : Direct Marketing**

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link [www.ico.org.uk](http://www.ico.org.uk)

**For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.**

### **Your rights**

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: [foi@barnet.gov.uk](mailto:foi@barnet.gov.uk). Or by post to Information Management Team (FOI) London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website [www.ico.org.uk](http://www.ico.org.uk)). There is no charge for making an appeal.