

16 March 2020  
Our ref: 6179288

Thank you for your request received on 11 March 2020, for the following information:

**1. What is your policy on zero hours contracts?**

**2. How many workers are currently employed by London Borough of Barnet on zero hours contracts? What is the breakdown of these figure according to (a) occupation, (b) sex, (c) race and (d) age?**

**3. How many workers are currently employed on zero hours contracts via agencies, contractors or sub-contractors that provide workers to London Borough of Barnet? If this data is not available, please provide the names of the agencies, contractors or sub-contractors that you use to employ workers indirectly.**

**4. How many workers are currently employed on minimum hours contracts directly by London Borough of Barnet or via agencies, contractors or sub-contractors that provide workers to London Borough of Barnet?**

**5. How many workers in total does London Borough of Barnet currently employ? What is the breakdown of these figure according to (a) occupation, (b) sex, (c) race and (d) age?**

We have processed this request under the Freedom of Information Act 2000.

#### **Response**

The council holds the information requested and the answers to your questions are below

I write to request information about London Borough of Barnet's policy and practice on zero hours contracts and other associated statistics under the Freedom of Information Act 2000.

**1. What is your policy on zero hours contracts?**

LBB does not have a policy on zero hours contract.

**2. How many workers are currently employed by London Borough of Barnet on zero hours contracts? What is the breakdown of these figure according to (a) occupation, (b) sex, (c) race and (d) age?**

We employ 164 casual workers, who are on zero hours contracts

**3. How many workers are currently employed on zero hours contracts via agencies, contractors or sub-contractors that provide workers to London Borough of Barnet? If this data is not available, please provide the names of the agencies, contractors or sub-contractors that you use to employ workers indirectly.**

We currently employ 384 agency workers

**4. How many workers are currently employed on minimum hours contracts directly by London Borough of Barnet or via agencies, contractors or sub-contractors that provide workers to London Borough of Barnet?**

See question 3. We do not operate minimum hours contracts.

**5. How many workers in total does London Borough of Barnet currently employ? What is the breakdown of these figure according to (a) occupation, (b) sex, (c) race and (d) age?**

Total staff 1808.

## Gender

	Whole Council	Total %
<b>Row Labels</b>		
Female	1062	58.74%
Male	730	40.38%
Unknown	16	0.88%
<b>Grand Total</b>	<b>1808</b>	<b>100.00%</b>
<b>Age Range</b>		

	Whole Council	Total %
<b>Row Labels</b>		
NO RESPONSE /WITHELD	28	1.55%
18-21	17	0.94%
22-29	204	11.28%
30-39	393	21.74%
40-49	380	21.02%
50-64	706	39.05%
65-74	74	4.09%
75+	3	0.17%
Under 18	3	0.17%
<b>Grand Total</b>	<b>1808</b>	<b>100.00%</b>
<b>Ethnic Origin</b>		

	Whole Council	Total %
<b>Row Labels</b>		
NO RESPONSE/WITHELD	248	13.72%
ARAB	1	0.06%
ASIAN OR ASIAN BRITISH - BANGLADESHI	26	1.44%
ASIAN OR ASIAN BRITISH - INDIAN	110	6.08%
ASIAN OR ASIAN BRITISH - PAKISTANI	17	0.94%
BLACK OR BLACK BRITISH - AFRICAN	133	7.36%
BLACK OR BLACK BRITISH - CARIBBEAN	155	8.57%
CHINESE	7	0.39%
INFORMATION REFUSED	3	0.17%
MIXED - ASIAN & WHITE	2	0.11%
MIXED - WHITE AND ASIAN	5	0.28%
MIXED - WHITE AND BLACK AFRICAN	15	0.83%
MIXED - WHITE AND BLACK CARIBBEAN	14	0.77%
NOT KNOWN	6	0.33%
OTHER ASIAN BACKGROUND	23	1.27%

OTHER BLACK BACKGROUND	30	1.66%
OTHER ETHNIC GROUP	5	0.28%
OTHER MIXED BACKGROUND	23	1.27%
OTHER WHITE BACKGROUND	5	0.28%
PREFER NOT TO SAY	46	2.54%
WHITE - BRITISH	737	40.76%
WHITE - GREEK CYPRIOT	13	0.72%
WHITE - OTHER	138	7.63%
WHITE - TURKISH CYPRIOT	4	0.22%
WHITE IRISH	42	2.32%
<b>Grand Total</b>	<b>1808</b>	<b>100.00%</b>
<b>Ethnic Origin</b>		

	<b>Whole Council</b>	<b>Total %</b>
<b>Row Labels</b>		
NO RESPONSE/WITHELD	300	16.59%
ARAB	1	0.06%
ASIAN OR ASIAN BRITISH	176	9.73%
BLACK OR BLACK BRITISH	318	17.59%
CHINESE	7	0.39%
INFORMATION REFUSED	3	0.17%
MIXED	59	3.26%
OTHER ETHNIC GROUP	5	0.28%
WHITE - BRITISH	737	40.76%
WHITE - OTHER	202	11.17%
<b>Grand Total</b>	<b>1808</b>	<b>100.00%</b>

#### Further information

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

#### Advice and Assistance : Direct Marketing

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link [www.ico.org.uk](http://www.ico.org.uk)

**For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.**

#### Your rights

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: [foi@barnet.gov.uk](mailto:foi@barnet.gov.uk). Or by post to Information Management Team (FOI) London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office,

Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website [www.ico.org.uk](http://www.ico.org.uk)). There is no charge for making an appeal.