

16 March 2020
Our ref: 6181788

Thank you for your request received on 12 March 2020, for the following information:
Dear Sir/Madam,

I am looking to request the following information:

1) Organisational Structure of the Adult Social Care Directorate

I am looking to ascertain the full structure of the Adult Social Care Directorate, from Head of Service through to Social Workers across each team, with the structure to include job titles.

2) Salary ranges within the Adult Social Care Directorate

I would like to request the salary ranges within the Adult Social Care Directorate please, inclusive of each team within the umbrella of services. The level of roles required for salary are:

- * Social Worker
- * Consultant Social Worker
- * Senior Social Worker
- * Locality Manager
- * Service Manager
- * Heads of Service

3) Recruitment & Retention Allowances

Please provide information on the structure and amount of any recruitment and retention allowances (golden hellos) for any position within the Adult Social Care Directorate. Please state the roles and teams with which they are associated.

4) Additional benefits

Please provide information on any additional benefits, enhancements or extra allowances received by social workers within the Adult Social Care Directorate. Eg. Car allowance, annual leave, flexible working etc.

5) Green Book ' Pay scales

Please can you give information on whether the authority is signed up to the Green Book in regards to Adult Social Care roles and if so, how have any pay scales been formulated and implemented.

We have processed this request under the Freedom of Information Act 2000.

Response

The council holds the information requested and the answers to your questions are below:

I am looking to request the following information:

1) Organisational Structure of the Adult Social Care Directorate I am looking to ascertain the full structure of the Adult Social Care Directorate, from Head of Service through to Social Workers across each team, with the structure to include job titles.

2) Salary ranges within the Adult Social Care Directorate I would like to request the salary ranges within the Adult Social Care Directorate please, inclusive of each team within the umbrella of services. The level of roles required for salary are: * Social Worker * Consultant Social Worker * Senior Social Worker * Locality Manager * Service Manager * Heads of Service

Social Worker Grade I

Consultant Social Worker – We do not have this role

Senior Social Worker Grade J

Locality Team Manager Grade L

Service Manager – No Grade. We do not have this role

Head of Service – Grade 7

3) Recruitment & Retention Allowances Please provide information on the structure and amount of any recruitment and retention allowances (golden hellos) for any position within the Adult Social Care Directorate. Please state the roles and teams with which they are associated.

We do not offer Recruitment and Retention Payments in Adults as a matter of course.

4) Additional benefits

Please provide information on any additional benefits, enhancements or extra allowances received by social workers within the Adult Social Care Directorate.

Eg. Car allowance, annual leave, flexible working etc.

N/A

5) Green Book ' Pay scales

Please can you give information on whether the authority is signed up to the Green Book in regards to Adult Social Care roles and if so, how have any pay scales been formulated and implemented.

N/A

Further information

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

Advice and Assistance : Direct Marketing

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link www.ico.org.uk

For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.

Your rights

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: foi@barnet.gov.uk. Or by post to Information Management Team (FOI) London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website www.ico.org.uk). There is no charge for making an appeal.