



Assurance Group
London Borough of Barnet,
2 Bristol Avenue, Colindale,
London NW9 4EW
11 June 2020
Our ref: 6316620

Thank you for your request received on 22 May 2020, for the following information:

Please may I make the following FOI request:

1: Has your council ever issued a 'trans toolkit'?

1.1: If so, when was it issued and where was it used?

2: Have you ever pulled the use of a 'trans toolkit'?

2.1: If so, when did this happen and why?

3: Does your council generally support trans people using the toilets they choose to in your area (either M, F, or Gender Neutral where possible)?

4: When split by gender, does your council support trans young people using the changing rooms they choose to in schools, as well as being on sports teams they choose to, and participating in school trips?

5: How many complaints or concerns has your council ever received from the general public regarding trans people, in your area, in the following circumstances:

a) using toilets

b) using changing rooms

c) participating in sports

d) attending school trips

We have processed this request under the Freedom of Information Act 2000.

Response

The council holds the information requested and the answers to your questions are below

Please may I make the following FOI request:

1: Has your council ever issued a 'trans toolkit'?

1.1: If so, when was it issued and where was it used?

No.

With regard to internal HR policies we do not have a specific policy relating to Trans staff but we do have an Equalities and Diversity Policy which covers how ensure staff receive fair treatment in line with the Equalities Act

2: Have you ever pulled the use of a 'trans toolkit'?

2.1: If so, when did this happen and why?

N/A

3: Does your council generally support trans people using the toilets they choose to in your area (either M, F, or Gender Neutral where possible)?

Services are supportive of access and inclusion for all.

4: When split by gender, does your council support trans young people using the changing rooms they choose to in schools, as well as being on sports teams they choose to, and participating in school trips?

London Borough of Barnet Council follows the guidelines outlined by the Department for Education. Please note you will need to contact individual schools for their information. Please see the link below:

<https://www.barnet.gov.uk/directories/schools>

Schools (including academies) are considered under the Freedom of Information Act (FOIA) to be public authorities in their own rights, and are subject to the FOIA in the same way as the council (albeit with different time-scales to meet). It is therefore correct that the council does not hold this information, and that individual schools would need to be contacted.

5: How many complaints or concerns has your council ever received from the general public regarding trans people, in your area, in the following circumstances:

- a) using toilets**
- b) using changing rooms**
- c) participating in sports**
- d) attending school trips**

No complaints have been identified and only one submitted comment/ enquiry has been identified.

Leisure centres which are operated by GLL have not received any complaints.

Further information

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

Advice and Assistance : Direct Marketing

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to

be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link www.ico.org.uk

For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.

Your rights

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: foi@barnet.gov.uk. Or by post to Information Management Team (FOI) London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website www.ico.org.uk). There is no charge for making an appeal.