London Borough of Barnet,
2 Bristol Avenue,
Colindale,
London NW9 4EW
5 October 2020
Our ref: 6573628

Thank you for your request received on 9 September 2020, for the following information:

This is a FOI request to ask:

1) how many members of staff in your authority have any of the words 'equality', 'diversity' or 'inclusion' in their job title.
2) how many members of staff of your authority have received unconscious bias training in each of the last five years.

We have processed this request under the Freedom of Information Act 2000.

Response

The council holds the information requested and it is attached/ the answers to your questions are below

1) how many members of staff in your authority have any of the words 'equality', 'diversity' or 'inclusion' in their job title.

None

2) how many members of staff of your authority have received unconscious bias training in each of the last five years.

Equality and Diversity Training has an unconscious bias training element within it – 153 staff attended from April to Sept in 2020 and 367 attended in 2019/20.

Diversity and Inclusion at Work also has a whole section around unconcious bias from 21.01.20 = 16

Bullying and Harassment in the Workplace 01.07.2020 = 5

Recruitment and Selection 17.06.2020 = 19

EDI and Anti-racism including a specific Unconscious Bias section, 31.07.2020 = 12

Further information

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. http://open.barnet.gov.uk/

Advice and Assistance : Direct Marketing

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link www.ico.org.uk

For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.

Your rights

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: foi@barnet.gov.uk. Or by post to Information Management Team (FOI) London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website www.ico.org.uk). There is no charge for making an appeal.