



London Borough of Barnet,
2 Bristol Avenue,
Colindale,
London NW9 4EW
22 January 2021
Our ref: 6897220

Thank you for your request received on 23 December 2020, for the following information:

To whom it may concern,

Vric Consulting is carrying out research into the effective use of contingent labour within Children's Services Departments across England and Wales. This is predominately focussed on operational level Social Work staff but also covers staff in other front line positions such as Children's Residential and Youth Work.

The eventual output of this research is to identify the breadth of usage of agency staff and the efficacy of existing arrangements to deliver against needs and requirements of the service.

This is the initial data capture and will allow for the provision of contingent labour for Children's Services to be correlated by model, region, proportion of overall agency spend and also proportionality of off contract spend.

We will seek to provide high level conclusions from our research to all councils and trusts which may help inform future procurement decisions.

We are requesting the answers to the following questions under the Freedom of Information Act but if they can be more easily answered or explained via other methods we are more than happy to accommodate this. Where you have a contracted agency provider most of these organisations should be able to provide you with most of the management information.

A matrix is attached for ease and consistency of return.

1. For all contracts that presently provide temporary labour please provide the following information:

- a. Title of contract.**
- b. Date the contract commenced**
- c. The organisation (s) that were awarded the contract**
- d. Delivery Model (Master Vendor, Vendor Neutral, Preferred Supplier List, Hybrid, Other)**
- e. The high level classifications of staff provided. (please detail if this includes professional staff to Children's Services)**
- f. Was this contract procured via a framework (if so provide details)**
- g. The length of any initial term of this contract**
- h. Any possible extensions that may be enacted**
- a. Details of any extensions enacted to date.**
- 10. Level of spend in 2019/20**
- 11. Level of agency spend at the authority / trust not via this contract**
- 12. Contact details for the lead officer for managing this contract**

13. Contact details of the lead officer for future procurement (or, where undecided, for the head of procurement)
14. The next review date on any forward plan for this contract to discuss extension / renewal.

2. Please provide a breakdown of the following information on temporary staff provision to Children's Services Departments by job type for financial year 2019/20 or other specified recent 12 month period - where possible it would be beneficial to receive this by job type.

For the purposes of clarity, 'on contract' refers to business conducted via the arrangements listed against question 1. 'Off contract' is any business conducted outside of arrangements listed in question 1.

1.
a. Number of 'on contract' hours
b. Total of 'on contract' spend
c. Number of 'off contract' hours
d. Total of 'off contract' spend
e. 'Off contract' agencies used.

Example job types: Head of Service, Team Manager, Asst Team Manager / Senior Practitioner, Senior Social Worker, Social worker, Other Children's Services operational staff (Residential / Youth work)

3. A Please provide the name of the authority completing this survey

B: please include email details of those that wish to receive a copy of the final report.

We have processed this request under the Freedom of Information Act 2000.

Response

The council holds the information requested and it is attached/ the answers to your questions are below

Please see attached spreadsheet.

Further information

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

Advice and Assistance : Direct Marketing

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link www.ico.org.uk

For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct

marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.

Your rights

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: foi@barnet.gov.uk. Or by post to Information Management Team (FOI) London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website www.ico.org.uk). There is no charge for making an appeal.