

29 March 2021
Our ref: 7066657

Thank you for your request received on 26 February 2021, for the following information:

I would like to know the answers to these two questions:

- **What percentage of successful applicants to all jobs at your council were white males over 50-years-old in 2016, 2017, 2018, 2019 and 2020?**
 - **What percentage of all applicants to all jobs at your council were white males over 50-years-old in 2016, 2017, 2018, 2019 and 2020?**
- | | 2016 | 2017 | 2018 | 2019 | 2020 |
|---|------|------|------|------|------|
| % of successful applicants who were white males over 50 | | | | | |
| % of all applicants who were white males over 50 | | | | | |

We have processed this request under the Freedom of Information Act 2000.

Response

I am writing to inform you that we have searched our records and although we hold some of the information requested, some is not held by London Borough of Barnet because this information was not recorded prior to 2018.

We have provided answers to your request below showing where we do not hold the information requested.

- ***What percentage of successful applicants to all jobs at your council were white males over 50-years-old in 2016, 2017, 2018, 2019 and 2020?***

2016 - Not held

2017 - Not held

2018 - 0%

2019 - 5.13%

2020 - 5.5%

- ***What percentage of all applicants to all jobs at your council were white males over 50-years-old in 2016, 2017, 2018, 2019 and 2020?***

2016 2017 2018 2019 2020

% of successful applicants who were white males over 50

% of all applicants who were white males over 50

2016 - Not held

2017 - Not held

2018 - 2.09%

2019 - 2.38%

2020 - 2.35%

Further information

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

Advice and Assistance : Direct Marketing

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link www.ico.org.uk

For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.

Your rights

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: foi@barnet.gov.uk. Or by post to Information Management Team (FOI) London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website www.ico.org.uk). There is no charge for making an appeal.