

London Borough of Barnet, 2 Bristol Avenue, Colindale, London NW9 4EW 6 September 2021 Our ref: 7583160

Thank you for your request received on 20 August 2021, for the following information:

I am trying to establish local authorities procedures for recruitment; specifically applicant tracking systems for my research project.

Do you use an Applicant Tracking System (ATS)? If you do use an ATS, who is the supplier of your current ATS? If you do use an ATS, when is the contract end-date with your current supplier?

If you do use an ATS, did you buy your current ATS through a framework? If you did buy through a framework, which framework?

If you did not buy through a framework, did you contract direct without any tendering process?

If you bought through a framework, did you call off or did you conduct a minicompetition?

We have processed this request under the Freedom of Information Act 2000.

### Response

### Do you use an Applicant Tracking System (ATS)?

Barnet Council has outsourced it recruitment function. Our HR function is managed under the CSG comntract with Capita

https://open.barnet.gov.uk/dataset/23d3v/customer-and-support-group-csg-contract Whilst part of the functionality does include a ATS, it is not sourced or contracted by Barnet Council.

If you do use an ATS, who is the supplier of your current ATS?

Vacancy Filler

If you do use an ATS, when is the contract end-date with your current supplier?

Not applicable, it is not contracted through Barnet Council

If you do use an ATS, did you buy your current ATS through a framework?

Not applicable, it is not contracted through Barnet Council

### If you did buy through a framework, which framework?

Not applicable, it is not contracted through Barnet Council

# If you did not buy through a framework, did you contract direct without any tendering process?

Not applicable, it is not contracted through Barnet Council

## If you bought through a framework, did you call off or did you conduct a minicompetition?

Not applicable

#### **Further information**

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <a href="http://open.barnet.gov.uk/">http://open.barnet.gov.uk/</a>

### Advice and Assistance : Direct Marketing

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link <a href="https://www.ico.org.uk">www.ico.org.uk</a>

For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.

### Your rights

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: <a href="mailto:foi@barnet.gov.uk">foi@barnet.gov.uk</a>. Or by post to Information Management Team (FOI) London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website <a href="https://www.ico.org.uk">www.ico.org.uk</a>). There is no charge for making an appeal.