

London Borough of Barnet,
2 Bristol Avenue,
Colindale,
London NW9 4EW
25 November 2021
Our ref: 7838428

Thank you for your request received on 21 November 2021, for the following information:

Please can you share your payscales for permanent children's social workers (newly qualified through to management, with any variations between parallel services), including golden handshakes, retention pay and any potential bonuses?

We have processed this request under the Freedom of Information Act 2000.

Response

The council holds the information requested and it is attached/ the answers to your questions are below

Please can you share your payscales for permanent children's social workers (newly qualified through to management, with any variations between parallel services), including golden handshakes, retention pay and any potential bonuses?

In Family Services the following grades relate to Social Workers:

Social Workers Grade I

Advanced Practitioners Grade J

Team Manager Grade L

All Social Workers and Advanced Practitioners get Basic Pay and Recruitment & Retention Allowance (R&R), plus access to the pension scheme and all employee benefits

Intervention & Planning Teams get 20% R&R

NON I&P Teams get 15% R&R

Newly Qualified Social Workers - They are not entitled to R&R. They would normally start on the minimum of the grade i.e. £31,557. Once they have completed their AYSE they would move onto the minimum of the Social Workers salary.

Team Managers do not receive an R&R allowance.

Further information

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

Advice and Assistance : Direct Marketing

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link www.ico.org.uk

For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.

Your rights

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: foi@barnet.gov.uk. Or by post to Records & Information Management Service, Assurance Group, London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website www.ico.org.uk). There is no charge for making an appeal.

