

London Borough of Barnet  
2 Bristol Avenue,  
Colindale,  
London, NW9 4EW  
9 August 2022  
Our ref: 8349662

Thank you for your request received on 1 August 2022, for the following information:

**Please provide information on the following;**

- 1). How many applications for jobs from those aged 60 years old and over have been selected for an interview and successfully appointed in any position within the council over the last 3 years this applies to both internal and external candidates?**
- 2). Please provide people profile statistics in each department of the council ( ethnicity,gender, age, etc)?**
- 3). How many agency staff are currently hired throughout the whole council?**
- 4). When a job vacancy is advertised and is covered by agency staff, how many or what percentage of those agency staff apply for that position and are appointed breakdown please in each department?**
- 5). When advertising a job vacancy externally does the council state that the vacancy is open to all internal staff which would include agency workers?**

**Thank you for your time and I appreciate your assistance with this request.**

We have processed this request under the Freedom of Information Act 2000.

## **Response**

I am writing to inform you that we have searched our records and although we hold some of the information requested, some of the information you requested is not held by London Borough of Barnet.

We have provided answers to your request below.

***Please provide information on the following;***

- 1). How many applications for jobs from those aged 60 years old and over have been selected for an interview and successfully appointed in any position within the council over the last 3 years this applies to both internal and external candidates?***

1022 jobs advertised since August 2019

422 applicants

95 Shortlisted

32 onboarded

**2). Please provide people profile statistics in each department of the council (ethnicity, gender, age, etc)?**

Response attached.

Please note;

- We report on our equality data on a quarterly basis and therefore this data is from the end of Q.4 2021/22.
- Due to rounding, some totals may not correspond with the sum of the separate figures throughout all data sets included in the attached document.

**3). How many agency staff are currently hired throughout the whole council?**

345

**4). When a job vacancy is advertised and is covered by agency staff, how many or what percentage of those agency staff apply for that position and are appointed breakdown please in each department?**

Not held as this information is not monitored

**5). When advertising a job vacancy externally does the council state that the vacancy is open to all internal staff which would include agency workers?**

No, we do not use those explicit words

**Further information**

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

**Advice and Assistance : Direct Marketing**

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link [www.ico.org.uk](http://www.ico.org.uk)

**For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct**

**marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.**

## **Your rights**

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: [foi@barnet.gov.uk](mailto:foi@barnet.gov.uk). Or by post to Records & Information Management Service, Assurance Group, London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website [www.ico.org.uk](http://www.ico.org.uk)). There is no charge for making an appeal.