

London Borough of Barnet
2 Bristol Avenue,
Colindale NW9 4EW
30 January 2023
Our ref: 8924902

Thank you for your request received on 2 January 2023, for the following information:

- 1. How many full and full-time equivalent staff employees do you currently have [1 January 2023]?**
- 2. Please break down the employees in their separate grades as per the Local Government Association guidelines [<https://www.local.gov.uk/about/who-we-are-and-what-we-do/what-we-spend-and-how-we-spend-it/organisational-information/lga>] or whichever way you identify their rank starting with the most senior grades first and working down to the most junior.**
- 3. In each of these grades, please break down into ethnic groups. To help you, I am attaching what the BBC provides in its annual report. Please see page 13**
- 4. If you have a senior management team, please provide a breakdown of the ethnic groups.**

We have processed this request under the Freedom of Information Act 2000.

Response

I can confirm that London Borough of Barnet holds the information you requested.

However, we believe that the exemptions detailed below apply to some/all of this information and this is withheld. Please see the Refusal Notice below.

- 1. How many full and full-time equivalent staff employees do you currently have [1 January 2023]?**

1936

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Please see attached

- 3. In each of these grades, please break down into ethnic groups. To help you, I am attaching what the BBC provides in its annual report. Please see page 13**

Please see attached (provided as per the BBC report and also as White/BAME/Not Known - as the BBC's categories result in lots being below 10)

4. If you have a senior management team, please provide a breakdown of the ethnic groups.

Grades 1 to 8 are Senior Managers within the Council. Also collated as one group below:

*-Please see the refusal notice below

Senior Managers	Asian	Black	Mixed Ethnicity	Other BAME	White British	Other White	Prefer Not To Say
	6	*	*	*	49	14	*

BAME	White	Not Known/Preferred Not to Say	Total
14	63	20	97

Refusal Notice

S40(2) identifying individuals through statistical tables (5 or less)

The information you require is attached, but some information has been redacted. This is because in some instances, owing to the low numbers of individuals involved (5 or less) disclosing this data may make it possible for individuals to be identified. This information is therefore exempt by virtue of section 40 (2) of the Freedom of Information Act 2000 (FOIA), as disclosure of this information to the public generally, in the Council's view, would not be consistent with data protection principles in Article 5 of the General Data Protection Regulations. This is an absolute exemption and the public interest test does not apply.

Further information

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

Advice and Assistance : Direct Marketing

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link www.ico.org.uk

For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct

marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.

Your rights

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: foi@barnet.gov.uk. Or by post to Records & Information Management Service, Assurance Group, London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website www.ico.org.uk). There is no charge for making an appeal.