

London Borough of Barnet  
2 Bristol Avenue,  
Colindale,  
London, NW9 4EW  
13 February 2023  
Our ref: 9004456

Thank you for your request received on 16 January 2023, for the following information:

**I would like information about your council's staff positions in relation to climate action for the Council Climate Action Scorecards. This information is most likely to be held by a HR department or similar.**

**In particular, please supply me with information relating to the following questions:**

**1a. How many staff does the Council directly employ (excluding contractors or subcontractors, and excluding teachers), that work directly for the Council as opposed to a school, leisure centres or other venture?**

**1b. How many directly employed staff spend 3 or more days per week (0.6 Full Time Equivalent (FTE)) on implementing the Climate Action Plan or other climate change projects? Please provide a list of all the roles. Please exclude waste management staff unless they are specifically working 3 or more days per week on implementing the Climate Action Plan or other climate change projects.**

**If you have answered yes to have a biodiversity planning officer and/or a retrofit staff member below, both these staff members can be included in this question even if they are contracted.**

**This is likely to include all staff in your climate/sustainability team, such as Climate Change Officers or similar. This may include full time staff who spend 60% of their time on climate change projects and 40% of their time on other work.**

**You might include other staff in other departments, such as a procurement officer if they are spending 3 or more days per week (0.6 FTE) on writing and implementing a sustainable procurement policy or a planner that is working primarily on low carbon policies for new buildings.**

**2. Does the council have one or more staff member who works on home energy efficiency retrofitting, such as retrofit officers or project managers across the council area, for 3 or more days per week (0.6+ FTE)? This can include both directly employed and contracted staff, provided they work 3 or more days per week (0.6 FTE). The work of this officer may include working on any retrofit projects, including council buildings, council homes or private**

rented or owned households.

Please list any roles that work in this area, including the full time equivalent (FTE) if they work part time.

Please include staff members that are shared with other councils, such as between county and district councils, and note if they are shared across other areas.

**3. How many planning ecologists (ecologists within the planning department) or equivalent working for 3 or more days per week (0.6+ FTE) does the council employ to scrutinise planning reports for Biodiversity Net Gain? This can include both directly employed and contracted staff, provided they work 3 or more days per week (0.6 FTE).**

We have processed this request under the Environmental Information Regulations 2004.

## **Response**

The council holds the information requested and the answers to your questions are below.

***I would like information about your council's staff positions in relation to climate action for the Council Climate Action Scorecards. This information is most likely to be held by a HR department or similar.***

***In particular, please supply me with information relating to the following questions:***

***1a. How many staff does the Council directly employ (excluding contractors or subcontractors, and excluding teachers), that work directly for the Council as opposed to a school, leisure centres or other venture?***

There are 1946 members of staff directly employed by the Council.

***1b. How many directly employed staff spend 3 or more days per week (0.6 Full Time Equivalent (FTE)) on implementing the Climate Action Plan or other climate change projects? Please provide a list of all the roles. Please exclude waste management staff unless they are specifically working 3 or more days per week on implementing the Climate Action Plan or other climate change projects.***

***If you have answered yes to have a biodiversity planning officer and/or a retrofit staff member below, both these staff members can be included in this question even if they are contracted.***

***This is likely to include all staff in your climate/sustainability team, such as Climate Change Officers or similar. This may include full time staff who spend 60% of their time on climate change projects and 40% of their time on other work.***

***You might include other staff in other departments, such as a procurement officer if they are spending 3 or more days per week (0.6 FTE) on writing and implementing a sustainable procurement policy or a planner that is working primarily on low carbon policies for new buildings.***

There are 20 staff members who implement the Climate Action or other climate change projects for three or more days per week.

The Sustainability Team is committed to implementing the Council's Climate Action Plan full-time. Roles within this team include:

- Assistant Director - Sustainability
- Sustainability Portfolio Lead
- Sustainability Workstream Co-ordinator x4
- Sustainability Project Support Officer x2
- Sustainability Engagement Officer

Across other council services, eligible roles which work on climate change for three or more days per week are:

Social Housing Retrofit:

- Project Manager
- Investment and Delivery Manager
- Retrofit Resident Engagement Officer

Corporate Building Retrofit:

- Assistant Director - Estates and Decarbonisation
- Decarbonisation Programme / Delivery Manager x2
- Decarbonisation Project Manager
- Decarbonisation Project Officer

Business Support Team:

- Business Engagement Manager

Planning and Biodiversity:

- Energy and Sustainability Officer
- Planning Ecologist
- Biodiversity and Conservation Officer

Electric Vehicles:

- EV Infrastructure Service Manager

Finance:

- Head of Finance

Communications:

- Senior Communications and Campaign Manager

**2. Does the council have one or more staff member who works on home energy efficiency retrofitting, such as retrofit officers or project managers across the council area, for 3 or more days per week (0.6+ FTE)? This can include both directly employed and contracted staff, provided they work 3 or**

***more days per week (0.6 FTE). The work of this officer may include working on any retrofit projects, including council buildings, council homes or private rented or owned households.***

***Please list any roles that work in this area, including the full time equivalent (FTE) if they work part time.***

***Please include staff members that are shared with other councils, such as between county and district councils, and note if they are shared across other areas.***

Yes, there are eight staff members who work on energy efficiency retrofit for three or more days per week. These are:

Social Housing Retrofit:

- Project Manager
- Investment and Delivery Manager
- Retrofit Resident Engagement Officer

Corporate Building Retrofit:

- Assistant Director - Estates and Decarbonisation
- Decarbonisation Programme / Delivery Manager x2
- Decarbonisation Project Manager
- Decarbonisation Projects Officer

***3. How many planning ecologists (ecologists within the planning department) or equivalent working for 3 or more days per week (0.6+ FTE) does the council employ to scrutinise planning reports for Biodiversity Net Gain? This can include both directly employed and contracted staff, provided they work 3 or more days per week (0.6 FTE).***

The Council has one planning ecologist who works on scrutinising planning reports for Biodiversity Net Gain for three or more days per week.

### **Further information**

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

### **Advice and Assistance : Direct Marketing**

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link [www.ico.org.uk](http://www.ico.org.uk)

**For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.**

## **Your rights**

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: [foi@barnet.gov.uk](mailto:foi@barnet.gov.uk). Or by post to Records & Information Management Service, Assurance Group, London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website [www.ico.org.uk](http://www.ico.org.uk)). There is no charge for making an appeal.