

London Borough of Barnet  
2 Bristol Avenue,  
Colindale NW9 4EW  
23 March 2023  
Our ref: 9374912

Thank you for your request received on 13 March 2023, for the following information:

**I am writing to make an open government request for all information to which I am entitled under the Freedom of Information Act 2000.**

**Please send me all available details relating to the following questions in regards to children's social services at your local authorities OR all local authorities relevant to your organisation:**

**\* Does your local authority offer a welcome payment for new social workers?  
Y/N**

**\* How much does your local authority offer as a welcome payment to new social workers?**

**\* If your local authority offers a welcome payment, if this paid as a one-off sum or over a number of years?**

**\* Does your local authority's welcome payment only apply to social workers above a specific level or recruited to a specific team? If yes, please specify**

**\* When did your local authority introduce welcome payments for social workers?**

We have processed this request under the Freedom of Information Act 2000.

## **Response**

The council holds the information requested and it is attached/ the answers to your questions are below

***I am writing to make an open government request for all information to which I am entitled under the Freedom of Information Act 2000.***

***Please send me all available details relating to the following questions in regards to children's social services at your local authorities OR all local authorities relevant to your organisation:***

***\* Does your local authority offer a welcome payment for new social workers?  
Y/N  
No***

***\* How much does your local authority offer as a welcome payment to new social workers?***

N/A

***\* If your local authority offers a welcome payment, if this paid as a one-off sum or over a number of years?***

N/A

***\* Does your local authority's welcome payment only apply to social workers above a specific level or recruited to a specific team? If yes, please specify***

N/A

***\* When did your local authority introduce welcome payments for social workers?***

N/A

## **Further information**

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

## **Advice and Assistance : Direct Marketing**

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link [www.ico.org.uk](http://www.ico.org.uk)

**For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.**

## **Your rights**

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: [foi@barnet.gov.uk](mailto:foi@barnet.gov.uk). Or by post to Records & Information Management Service, Assurance Group, London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information

Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website [www.ico.org.uk](http://www.ico.org.uk)). There is no charge for making an appeal.