

London Borough of Barnet
2 Bristol Avenue,
Colindale,
London, NW9 4EW
24 May 2023
Our ref: 9816927

Thank you for your request received on 23 May 2023, for the following information:

1. Does the Council have a dedicated EDI role?

*** If so:**

- o What is the title of the role?**
- o Which directorate does the role report to?**
- o What is the annual salary for the role (in British pounds, not grade)?**

2. Does the Council support staff network groups?

*** If so, what is the name of each of the staff network groups that operate in your organisation?**

3. Does the Council support staff network groups with a budget?

*** If so, how much budget is allocated to each of the staff network groups?**

4. Are the staff network groups supported by Executive Sponsors?

*** If so, who is the executive sponsor for each of the staff network groups? Their job title within the organisation will suffice.**

We have processed this request under the Freedom of Information Act 2000.

Response

The council holds the information requested and the answers to your questions are below.

1. Does the Council have a dedicated EDI role?

Yes

**** If so:***

o What is the title of the role?

EDI Lead

o Which directorate does the role report to?

HR and Organisational Development

Caring for people, our places and the planet

o What is the annual salary for the role (in British pounds, not grade)?

The post is graded at band K, salary range £50,910 to £56,022

2. Does the Council support staff network groups?

Yes

**** If so, what is the name of each of the staff network groups that operate in your organisation?***

Anti-Racism Resource and Action Group
Black Staff Resource and Action Group
Community Informed Resource Group
Cultural Diversity Group
LGBTQ+ Network
Staff Disability Network
Women's Network

3. Does the Council support staff network groups with a budget?

Yes

**** If so, how much budget is allocated to each of the staff network groups?***

£20,000 is allocated to share amongst all the Barnet Networks and how they use it between them is decided by network leads.

There is no specific money allocated to each network. They are given one sum of money as stated above.

4. Are the staff network groups supported by Executive Sponsors?

Yes, each network has an executive sponsor.

**** If so, who is the executive sponsor for each of the staff network groups? Their job title within the organisation will suffice.***

Deputy Chief Executive is our anti-racism champion sponsoring, Anti-Racism Resource and Action Group, Black Staff Resource and Action Group and the Cultural Diversity Group and chairs the anti-racism steering group.

Executive Director of Family Services sponsors the Staff Disability Network.

Executive Director of Assurance sponsors the Women's Network.

Executive Director of Adults and Health sponsors the LGBTQ+ Network.

Executive Director of Public Health and Prevention sponsors Community Informed Resource Group.

Further information

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and

other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

Advice and Assistance : Direct Marketing

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link www.ico.org.uk

For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.

Your rights

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: foi@barnet.gov.uk. Or by post to Records & Information Management Service, Assurance Group, London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website www.ico.org.uk). There is no charge for making an appeal.