

London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9  
4EW

11 March 2024  
Our ref: 11670332

Thank you for your request received on 29 February 2024, for the following information:

### **FREEDOM OF INFORMATION REQUEST**

**I am writing to you under the auspices of the Freedom of Information Act and would be grateful if you answered the following questions.**

- 1. Does your local authority use the NJC job evaluation scheme?**
- 2. If not, which job evaluation scheme do you use?**
- 3. Does your local authority opt into the NJC Terms and Conditions for your employees?**
- 4. Does your local authority employ anyone who is not under NJC terms and conditions and associated rates of pay?**
- 5. Does your local authority employ anyone defined as a 'Craft Worker', whose terms and conditions follow national Craft Worker agreements or any who have alternative local bargaining arrangements?**

- A. If so, how many workers?**
  - B. What are their job titles?**
  - C. Please supply rates of pay for each job title.**
  - D. Do these workers have access to any additional allowances, bonuses or overtime schemes? Please list all.**
  - E. Please provide copies of all documents that outline the working conditions, additional allowances, bonuses or overtime schemes.**
- Craft Workers occupations generally fall under the categories overleaf although you may employ other categories that are not listed. Please add to the list of this is the case.**

We have processed this request under the Freedom of Information Act 2000.

## Response

The council holds the information requested and it is attached/ the answers to your questions are below

### ***FREEDOM OF INFORMATION REQUEST***

***I am writing to you under the auspices of the Freedom of Information Act and would be grateful if you answered the following questions.***

***1. Does your local authority use the NJC job evaluation scheme? No***

***2. If not, which job evaluation scheme do you use? Hay***

***3. Does your local authority opt into the NJC Terms and Conditions for your employees? Yes but with local agreed revisions.***

***4. Does your local authority employ anyone who is not under NJC terms and conditions and associated rates of pay? Yes***

***5. Does your local authority employ anyone defined as a 'Craft Worker', whose terms and conditions follow national Craft Worker agreements or any who have alternative local bargaining arrangements? No***

***A. If so, how many workers? N/A***

***B. What are their job titles? N/A***

***C. Please supply rates of pay for each job title. N/A***

***D. Do these workers have access to any additional allowances, bonuses or overtime schemes? Please list all. N/A***

***E. Please provide copies of all documents that outline the working conditions, additional allowances, bonuses or overtime schemes. N/A***

***Craft Workers occupations generally fall under the categories overleaf although you may employ other categories that are not listed. Please add to the list of this is the case.***

## Further information

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

## Advice and Assistance : Direct Marketing

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this

purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link [www.ico.org.uk](http://www.ico.org.uk)

**For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.**

## **Your rights**

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: [foi@barnet.gov.uk](mailto:foi@barnet.gov.uk). Or by post to Records & Information Management Service, Assurance Group, London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website [www.ico.org.uk](http://www.ico.org.uk)). There is no charge for making an appeal.