

London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9  
4EW

19 March 2024  
Our ref: 11652736

Thank you for your request received on 26 February 2024, for the following information:

**Dear FOI /EIR Team**

**I trust that you are well.**

**Please note that this is a joint request for information via the FOIA and the EIRs this is because issues involving overseas travel and working from overseas inevitably have consequences for the environment.**

**Please note that I am NOT interested in receiving information about any employee or elected representative who is currently working for the council while on holiday or who is on compassionate leave from the authority. The term holiday should be taken to mean any overseas trip of three weeks or less. Can I refer you to the note about my disability status at the end of this message.**

**1...Are any full time employees of the council currently working for and or providing services to the council from overseas.**

**2...If the answer is yes can you provide the following details for each of these full time employees currently working or providing their services for overseas.**

**(a)....If this is a senior employee (s) [as defined by the access legislation] can you identify the employee (s).**

**(b)....In the case of each and every employee working from overseas can you provide their relevant job title.**

**(c)....In the case of each and every employee working from overseas can you state which country (ies) are they currently working from.**

**(d)....In the case of each and every employee working from overseas can you state for how long they have been working from overseas.**

**(e)...In the case of each employee working from overseas can you state whether they are doing so with the permission of the local authority.**

**(f)...In the case of each employee working from overseas can you state whether the council has made any financial contribution to their relocation overseas. If so how much.**

**(g)...In the case of each employee working from overseas has the council made any financial contribution towards their travel expenses to and from the UK. If the answer is yes can you please detail the total amount (s) paid since 1 January 2023.**

**(h)...Since 24 February 2023 has the council suspended and or disciplined and or sacked any member of staff because they have been working from overseas**

either without permission or in breach of terms previously agreed with the local authority. If the answer is yes can you state the number of employees disciplined and or suspended and or sacked. In the case of each employee can you state what action was taken against them and why. Can you name any employees considered senior for the purposes of the access legislation.

3...Can you currently identify any elected member of the council who is still a member of the council but who is known to be living in another country (ies). In the case of each of these councillors can you state which country they are living in and for how long they have been living there. In the case of each of these councillors can you state whether they have the permission of the local authority to be based overseas. In the case of each of these councillors can you state when they last attended a council meeting. In the case of each of these councillors can you state whether the local authority has taken and or threatened any form of disciplinary or enforcement action against them. Can you provide details of the action.

4...Since 24 February 2023 has any elected member of the council being removed and or expelled and or deselected from the local authority because they were known to be living overseas. In the case of each councillor can you identify them. In the case of each councillor can you state in which country (ies) they were living. In the case of each councillor can you state when they were expelled and or removed from the authority.

We have processed this request under the Freedom of Information Act 2000.

## **Response**

The council holds the information requested and it is attached/ the answers to your questions are below

***Dear FOI /EIR Team***

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***Please note that I am NOT interested in receiving information about any employee or elected representative who is currently working for the council while on holiday or who is on compassionate leave from the authority. The term holiday should be taken to mean any overseas trip of three weeks or less. Can I refer you to the note about my disability status at the end of this***

message.

**1...Are any full time employees of the council currently working for and or providing services to the council from overseas. No**

**2...If the answer is yes can you provide the following details for each of these full time employees currently working or providing their services for overseas.**

**(a)....If this is a senior employee (s) [as defined by the access legislation] can you identify the employee (s).**

**(b)....In the case of each and every employee working from overseas can you provide their relevant job title.**

**(c)....In the case of each and every employee working from overseas can you state which country (ies) are they currently working from.**

**(d)....In the case of each and every employee working from overseas can you state for how long they have been working from overseas.**

**(e)...In the case of each employee working from overseas can you state whether they are doing so with the permission of the local authority.**

**(f)...In the case of each employee working from overseas can you state whether the council has made any financial contribution to their relocation overseas. If so how much.**

**(g)...In the case of each employee working from overseas has the council made any financial contribution towards their travel expenses to and from the UK. If the answer is yes can you please detail the total amount (s) paid since 1 January 2023.**

**(h)...Since 24 February 2023 has the council suspended and or disciplined and or sacked any member of staff because they have been working from overseas either without permission or in breach of terms previously agreed with the local authority. If the answer is yes can you state the number of employees disciplined and or suspended and or sacked. In the case of each employee can you state what action was taken against them and why. Can you name any employees considered senior for the purposes of the access legislation. N/A**

**3...Can you currently identify any elected member of the council who is still a member of the council but who is known to be living in another country (ies). In the case of each of these councillors can you state which country they are living in and for how long they have been living there. In the case of each of these councillors can you state whether they have the permission of the local authority to be based overseas. In the case of each of these councillors can you state when they last attended a council meeting. In the case of each of these councillors can you state whether the local authority has taken and or threatened any form of disciplinary or enforcement action against them. Can you provide details of the action. No**

**4...Since 24 February 2023 has any elected member of the council being removed and or expelled and or deselected from the local authority because they were known to be living overseas. In the case of each councillor can you identify them. In the case of each councillor can you state in which country (ies) they were living. In the case of each councillor can you state when they were expelled and or removed from the authority. No**

## **Further information**

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and

other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

### **Advice and Assistance : Direct Marketing**

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link [www.ico.org.uk](http://www.ico.org.uk)

**For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.**

### **Your rights**

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: [foi@barnet.gov.uk](mailto:foi@barnet.gov.uk). Or by post to Records & Information Management Service, Assurance Group, London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website [www.ico.org.uk](http://www.ico.org.uk)). There is no charge for making an appeal.