

2 Bristol Avenue, Colindale, NW9 4EW

22 June 2024
Our ref: 12347692

Thank you for your request received on 14 June 2024, for the following information:

Firstly, how you have structured your SEND team/s, including the titles held by any employee or temporary worker within the aforementioned SEND leadership structure from Director of service all the way down to individual team managers.

The job titles I am interested in are:

- Head of Service (or equivalent)
- Service Manager (or equivalent)
- Team manager (or equivalent)
- Assistant Team Manager (or equivalent)
- Recruitment/Hiring manager (or equivalent)

The name of these titles are an example, if the specific name of the position within your organisation is different, I want to know what the name of the title is within your Local Authority and also any titles inbetween that I may not have mentioned depending on how your leadership structure has been internally set up.

Secondly, the full name of each individual who holds the positions that I have previously mentioned to you.

Thirdly, the work email address, and the direct dial code for each of the individuals that I have previously mentioned, aswell as work mobile numbers if the individual has been given one

We have processed this request under the Freedom of Information Act 2000.

Response

I can confirm that London Borough of Barnet holds the information you requested.

However, we believe that the exemptions detailed below apply to some of this information and this is withheld

Please see the Refusal Notice below.

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- ***Head of Service (or equivalent)***
- ***Service Manager (or equivalent)***
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Please see the attached structure chart that denotes the positions held within the SEND Department. Please note that we consider that the absolute exemption set out in Section 40 (personal information) subsection 2 applies to the information requested. Therefore, we have decided to withhold some of the information. Please see the refusal notice below.

Please see the following contact details:

Karen Flanagan, Director of SEND & Inclusion

Email: Karen.Flanagan@barnet.gov.uk

Phone: 0208 359 7104

S40(2) identification of junior employees

We have also redacted the names of individuals by virtue of section 40 (2) of the Freedom of Information Act 2000 (FOIA), as disclosure of this information to the public generally, in the Council's view, would not be consistent with the data protection principle found in Article 5.1(a) of the General Data Protection Regulation (GDPR) lawfully, transparently and fairly. We have considered whether disclosure is lawful and fair and whilst it may be lawful under Article 6.1(f) GDPR (legitimate

interests) it would not be fair to the individuals concerned who would not expect the names of junior employees to be disclosed as part of such a request.

Further information

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

Advice and Assistance : Direct Marketing

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link www.ico.org.uk

For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.

Your rights

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: foi@barnet.gov.uk. Or by post to Records & Information Management Service, Assurance Group, London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website www.ico.org.uk). There is no charge for making an appeal.