

London Borough of Barnet,  
2 Bristol Avenue,  
Colindale, NW9 4EW  
18 September 2024  
Our ref: 12803652

Thank you for your request received on 20 August 2024, for the following information:

**I would like information about your council's staff positions in relation to climate action for the Council Climate Action Scorecards. This information is most likely to be held by a HR department or similar.**

**In particular, please supply me with information relating to the following questions:**

**1a. How many staff does the Council directly employ (excluding contractors or subcontractors, and excluding teachers), that work directly for the Council as opposed to a school, leisure centres or other venture?**

**1b. How many directly employed staff spend 3 or more days per week (0.6 Full Time Equivalent (FTE)) on implementing the Climate Action Plan or other climate change projects? Please provide a list of all the roles. Please exclude waste management staff unless they are specifically working 3 or more days per week on implementing the Climate Action Plan or other climate change projects.**

**If you have answered yes to have a biodiversity planning officer and/or a retrofit staff member below, both these staff members can be included in this question even if they are contracted. This is likely to include all staff in your climate/sustainability team, such as Climate Change Officers or similar. This may include full time staff who spend 60% of their time on climate change projects and 40% of their time on other work.**

**You might include other staff in other departments, such as a procurement officer if they are spending 3 or more days per week (0.6 FTE) on writing and implementing a sustainable procurement policy or a planner that is working primarily on low carbon policies for new buildings.**

**2. Does the council have one or more staff members who work on home energy efficiency retrofitting, such as retrofit officers or project managers across the council area, for 3 or more days per week (0.6+ FTE)? This can include both directly employed and contracted staff, provided they work 3 or more days per week (0.6 FTE). The work of this officer may include working on any retrofit projects, including council buildings, council homes or private rented or owned households.**

Caring for people, businesses and the planet

**Please list any roles that work in this area, including the full time equivalent**

(FTE) if they work part time. Please include staff members that are shared with other councils and note if they are shared across other areas.

3. How many planning ecologists or equivalent working for 3 or more days per week (0.6+ FTE) does the council employ to scrutinise planning reports and/or applications for improvements to biodiversity and/or Biodiversity Net Gain? This can include both directly employed and contracted staff, provided they work 3 or more days per week (0.6 FTE).

Planning ecologists are ecologists that scrutinise planning applications on biodiversity measures. They often sit within the planning department but they can sit within other departments in the council. If the planning ecologist does sit outside the planning department it must be made clear that the planning ecologist spends 3 days or more per week (0.6 FTE) scrutinising planning applications. Please include staff members that are shared with other councils and note if they are shared across other areas.

I look forward to hearing from you in due course.

We have processed this request under the Freedom of Information Act 2000.

## Response

The council holds the information requested and it is attached/ the answers to your questions are below

*I would like information about your council's staff positions in relation to climate action for the Council Climate Action Scorecards. This information is most likely to be held by a HR department or similar.*

*In particular, please supply me with information relating to the following questions:*

*1a. How many staff does the Council directly employ (excluding contractors or subcontractors, and excluding teachers), that work directly for the Council as opposed to a school, leisure centres or other venture?*

There are 2497 members of staff directly employed by the Council.

*1b. How many directly employed staff spend 3 or more days per week (0.6 Full Time Equivalent (FTE)) on implementing the Climate Action Plan or other climate change projects? Please provide a list of all the roles. Please exclude waste management staff unless they are specifically working 3 or more days per week on implementing the Climate Action Plan or other climate change projects.*

*If you have answered yes to have a biodiversity planning officer and/or a retrofit staff member below, both these staff members can be included in this question even if they are contracted. This is likely to include all staff in your climate/sustainability team, such as Climate Change Officers or similar. This may include full time staff who spend 60% of their time on climate change projects and 40% of their time on other work.*

*You might include other staff in other departments, such as a procurement officer if they are spending 3 or more days per week (0.6 FTE) on writing and*

***implementing a sustainable procurement policy or a planner that is working primarily on low carbon policies for new buildings.***

There are 51 staff members who implement the Climate Action or other climate change projects for three or more days per week.

The Sustainability Team is a dedicated service area committed to implementing the Council's Climate Action Plan full-time. Roles within this team include:

- Programme Director, Culture & Sustainability
- Sustainability Portfolio Lead
- Senior Sustainability Workstream Co-ordinator x2
- Sustainability Workstream Co-ordinator x3
- Sustainability Project Support Officer x2

Across other council services, eligible roles which work on climate change for 3 or more days per week are:

- Assistant Director – Estates and Decarbonisation
- Portfolio Lead – Towards Net Zero Programme
- Local Area Energy Plan Programme Manager
- Project Manager – Heat Networks & Local Area Energy Planning
- Energy Resource Manager
- Investment and Delivery Manager – Council Housing Retrofit
- Project Manager – Council Housing Retrofit
- Retrofit Resident Engagement Officer – Council Housing Retrofit
- Senior Town Centre Officer
- Assistant Director of Greenspaces & Leisure
- Trees & Woodlands Manager
- Assistant Tree Officers x2
- Arboricultural Officer x2
- Greenspaces Service Manager
- Biodiversity and Conservation Officer
- Senior Flood Risk Manager
- Planning Manager (Trees)
- Portfolio Lead – Greenspaces
- Senior Planning Ecologist
- Energy and Sustainability Officer
- Principal Planning Officer (Policy)
- Planning Policy Manager
- Planning Manager (Infrastructure and Viability)
- Senior Delivery Officer – Carbon Offset
- Head of Economy and Skills
- Employment and Skills Project Officer
- Business Engagement Manager
- Head of Transport Strategy
- Portfolio Lead – Transport Infrastructure
- Assistant Project Manager – School Streets Programme
- Transport and Highways Lead
- Cycling Officer
- EV Infrastructure Service Manager
- Parking Lead
- Head of Service Fleet and Transport
- Fleet Operations Manager
- Group Manager, Environmental Health
- Team Leader – Scientific Services

- Regulatory Services Officer– Air Quality
- Senior Communications and Campaign Manager

**2. Does the council have one or more staff members who work on home energy efficiency retrofitting, such as retrofit officers or project managers across the council area, for 3 or more days per week (0.6+ FTE)? This can include both directly employed and contracted staff, provided they work 3 or more days per week (0.6 FTE). The work of this officer may include working on any retrofit projects, including council buildings, council homes or private rented or owned households.**

**Please list any roles that work in this area, including the full time equivalent (FTE) if they work part time. Please include staff members that are shared with other councils and note if they are shared across other areas.**

Yes, there are five staff members who work on home energy efficiency retrofitting for 3 or more days per week.

- Investment and Delivery Manager - Social Housing Retrofit
- Project Manager - Social Housing Retrofit
- Retrofit Resident Engagement Officer
- Senior workstream co-ordinator – Sustainability
- Portfolio Lead – Towards Net Zero Programme

**3. How many planning ecologists or equivalent working for 3 or more days per week (0.6+ FTE) does the council employ to scrutinise planning reports and/or applications for improvements to biodiversity and/or Biodiversity Net Gain? This can include both directly employed and contracted staff, provided they work 3 or more days per week (0.6 FTE).**

**Planning ecologists are ecologists that scrutinise planning applications on biodiversity measures. They often sit within the planning department but they can sit within other departments in the council. If the planning ecologist does sit outside the planning department it must be made clear that the planning ecologist spends 3 days or more per week (0.6 FTE) scrutinising planning applications. Please include staff members that are shared with other councils and note if they are shared across other areas.**

The Council has two planning ecologists who review planning applications in relation of Biodiversity Net Gain and Ecology for three or more days per week.

***I look forward to hearing from you in due course.***

### **Further information**

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

**Advice and Assistance : Direct Marketing**

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link [www.ico.org.uk](http://www.ico.org.uk)

**For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.**

## **Your rights**

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: [foi@barnet.gov.uk](mailto:foi@barnet.gov.uk). Or by post to Records & Information Management Service, Assurance Group, London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website [www.ico.org.uk](http://www.ico.org.uk)). There is no charge for making an appeal.