

London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9  
4EW

26 November 2024

Our ref: 13253760

Thank you for your request received on 29 October 2024, for the following information:

To whom it may concern,

**1. Please provide a report using the below table, showing all temporary agency spend (£) for your organisation, broken down for the last 3 financial years:**

**Financial Year**

**2021/22**

**2022/23**

**2023/24**

**2. Please provide a report using the below table, showing permanent agency spend (£) for your organisation, broken down for the last 3 financial years:**

**Financial Year**

**2021/22**

**2022/23**

**2023/24**

**3. Please provide a report using the below table, showing all temporary agency spend (£) at your organisation, broken down for the last 3 years covering the following services:**

**\* Legal & Governance Services**

**\* Finance & Corporate Services.**

**Financial Year Legal & Governance Services Finance & Corporate Services**

**2021/22**

**2022/23**

**2023/24**

**4. Please provide a report using the below table, showing all permanent agency spend (£) at your organisation, broken down for the last 3 years covering the following services:**

**\* Legal & Governance Services**

**\* Finance & Corporate Services.**

**Financial Year Legal & Governance Services Finance & Corporate Services**

**2021/22**

2022/23  
2023/24

5. Please provide a breakdown of all 'off framework' agency spend (£) at your organisation for the last 3 years covering the following services:

- \* Legal & Governance Services
- \* Finance & Corporate Services.

Financial Year	Legal & Governance Services	Finance & Corporate Services
2021/22		
2022/23		
2023/24		

6. Do you use any of the following model(s) to manage temporary agency recruitment (for Legal & Governance Services; Finance & Corporate Services) at this moment in time?

- \* Master Vendor/Managed Service
- \* Neutral Vendor
- \* Preferred Supplier List

What model is used and when does this agreement expire?

7. Do you use any of the following model(s) to manage permanent agency recruitment (for Legal & Governance Services; Finance & Corporate Services) at this moment in time?

- \* Master Vendor/Managed Service
- \* Neutral Vendor
- \* Preferred Supplier List

What model is used and when does this agreement expire?

8. Please confirm the number of staff members for Legal & Governance Services and Finance & Corporate Services departments and the split between permanent members of staff, temporary staff (fixed-term contracts) and agency staff in the below table for this moment in time:

	Legal & Governance Services	Finance & Corporate Services
Number of permanent staff		
Number of temporary staff		
Number of agency staff		

9. Who are the top 5 agencies for agency spend (£) across Legal & Governance Services and what is the breakdown of their spend over the 23-24 financial year

10. Who are the top 5 agencies for agency spend (£) across Finance & Corporate Services and what is the breakdown of their spend over the 23-24 financial year?

## 11. What frameworks, if applicable, do you use for temporary and permanent agency recruitment.

We have processed this request under the Freedom of Information Act 2000.

### Response

1. Please provide a report using the below table, showing all temporary agency spend (£) for your organisation, broken down for the last 3 financial years:

#### Financial Year

2021/22

2022/23

2023/24

#### Agency Spending For 2022- 2024

Months	April-Dec 2022	April-Dec 2023	April-Dec 2024
Apr-Jun	4,173,367.95	£6,039,159.45	£6,553,464.77
July-Sept	4,184,676.82	6,626,880.17	
Oct-Dec	4,976,104.00	7,410,509.28	
<b>Total</b>	<b>£ 13,334,148.77</b>	<b>£20,076,548.90</b>	<b>£6,553,464.77</b>

2. Please provide a report using the below table, showing permanent agency spend (£) for your organisation, broken down for the last 3 financial years:

#### Financial Year

2021/22

2022/23

2023/24

**We don't differentiate between permanent and temporary. All agency spend would be classified as temporary see question 1.**

3. Please provide a report using the below table, showing all temporary agency spend (£) at your organisation, broken down for the last 3 years covering the following services:

\* Legal & Governance Services

\* Finance & Corporate Services.

Financial Year Legal & Governance Services Finance & Corporate Services  
2021/22

2022/23  
2023/24

We group services by directorate and its not possible to break down in accordance with the above. Legal Services specifically are contracted out to London Borough of Harrow.

4.

Please provide a report using the below table, showing all permanent agency spend (£) at your organisation, broken down for the last 3 years covering the following services:

- \* Legal & Governance Services
- \* Finance & Corporate Services.

Financial Year	Legal & Governance Services	Finance & Corporate Services
2021/22		
2022/23		
2023/24		

We group services by directorate and its not possible to break down in accordance with the above. Legal Services specifically are contracted out to London Borough of Harrow.

5.

Please provide a breakdown of all 'off framework' agency spend (£) at your organisation for the last 3 years covering the following services:

- \* Legal & Governance Services
- \* Finance & Corporate Services.

Financial Year	Legal & Governance Services	Finance & Corporate Services
2021/22		
2022/23		
2023/24		

**N/A – all agency on framework agreement.**

6.

Do you use any of the following model(s) to manage temporary agency recruitment (for Legal & Governance Services; Finance & Corporate Services) at this moment in time?

- \* Master Vendor/Managed Service
- \* Neutral Vendor
- \* Preferred Supplier List

**What model is used and when does this agreement expire? Neutral Vendor, October 2025.**

7. Do you use any of the following model(s) to manage permanent agency recruitment (for Legal & Governance Services; Finance & Corporate Services) at this moment in time?

- \* Master Vendor/Managed Service
- \* Neutral Vendor
- \* Preferred Supplier List

What model is used and when does this agreement expire?  
Not applicable – we don't have permanent agency.

8. Please confirm the number of staff members for Legal & Governance

Services and Finance & Corporate Services departments and the split between permanent members of staff, temporary staff (fixed-term contracts) and agency staff in the below table for this moment in time:

Legal & Governance Services Finance & Corporate Services

Number of permanent staff

Number of temporary staff

Number of agency staff

**We don't categorise our services like this. Legal is contracted out.**

9. Who are the top 5 agencies for agency spend (£) across Legal & Governance Services and what is the breakdown of their spend over the 23-24 financial year

**N/A – use Neutral vendor**

10. Who are the top 5 agencies for agency spend (£) across Finance & Corporate Services and what is the breakdown of their spend over the 23-24 financial year? **N/A – use Neutral vendor**

11. What frameworks, if applicable, do you use for temporary and permanent agency recruitment.

See question 6.

### **Further information**

If you are interested in the data that the council holds you may wish to visit Open Barnet, the council's data portal. This brings together all our published datasets and other information of interest on one searchable database for anyone, anywhere to access. <http://open.barnet.gov.uk/>

### **Advice and Assistance : Direct Marketing**

If you are a company that intends to use the names and contact details of council officers (or other officers) provided in this response for direct marketing, you need to be registered with the Information Commissioner to process personal data for this purpose. You must also check that the individual (whom you wish to contact for direct marketing purposes) is not registered with one of the Preference Services to prevent Direct Marketing. If they are you must adhere to this preference.

You must also ensure you comply with the Privacy Electronic and Communications Regulations (PECR). For more information follow this Link [www.ico.org.uk](http://www.ico.org.uk)

**For the avoidance of doubt the provision of council (and other) officer names and contact details under FOI does not give consent to receive direct marketing via any media and expressly does not constitute a 'soft opt-in' under PECR.**

### **Your rights**

If you are unhappy with the way your request for information has been handled, you can request a review within the next 40 working days by writing to the Information Management Team at: [foi@barnet.gov.uk](mailto:foi@barnet.gov.uk). Or by post to Records & Information Management Service, Assurance Group, London Borough of Barnet, 2 Bristol Avenue, Colindale, NW9 4EW

If, having exhausted our review procedure, you remain dissatisfied with the handling of your request or complaint, you will have a right to appeal to the Information Commissioner at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (telephone: 0303 123 1113; website [www.ico.org.uk](http://www.ico.org.uk)). There is no charge for making an appeal.